
MEMORANDUM



TO: Mayor Walker and Councilors
FROM: M McPherson, City Administrator
SUBJECT: **Authorization to Modify the Schedule of Paid Holidays to Include Juneteenth**
DATE: June 5, 2023

Background:

Juneteenth became a Federal holiday in 2021. Minnesota added it to their 2023 calendar of observed holidays for State employees. Local jurisdiction observation was originally scheduled to be in 2024. The Legislature changed the implementation to 2023 in this legislative session. City offices must be closed and no public business can be conducted on June 19.

AFSCME submitted an MOU to add it to the list of paid holidays in the contract for 2023; it will be negotiated further as part of the new contract negotiations this year.

The schedule of paid holidays as noted in the Personnel Manual needs to be modified to reflect the statutory change.

Recommendation:

Staff recommends that the City Council modify the schedule of paid holidays to include Juneteenth and to authorize execution of the attached MOU by the Mayor and City Administrator.